Message Text

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42.

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TAGS: CI, ELAB, PINT, SOCI

SUBJECT: LEIGH ANNOUNCES COMING SOCIAL REFORMS

- 1. SUMMARY. JUNTA GENERAL (AIR FORCE) GUSTAVO LEIGH PROVIDED SOME INSIGHTS INTO FORTHCOMING NEW SOCIAL LAW AT NOV 20 SEMINAR OF CHRISTIAN EXECUTIVES SOCIAL UNION (USEC). HE URGED EMPLOYERS TO ACCEPT SOCIAL RESPONSIBILITY AND OUTLINED SOME PROVISIONS TO BE CONTAINED IN NEW SOCIAL DECREE (ESTATUTO SOCIAL DE LA EMPRESA) WHICH HE DESCRIBED AS COMPLETE EXCEPT FOR FINISHING TOUCHES. HE SAID FORTHCOMING UNION REORGANIZATION DECREE WOULD PERMIT RESTORATION COLLECTIVE BARGAINING. MINISTERS LENIZ AND DIAZ FOLLOWED LEIGH WITH MUCH OF SAME. PERFORMANCE LED FEW T EXPECT IMMEDIATE ANNOUNCEMENT OF EITHER LABOR-MANAGEMENT OR SOCIAL SECURITY REFORM LAWS. END SUMMARY.
- 2. IN 35 MINUTE APPEARANCE BEFORE SEMINAR OF CHRISTIAN EXECUTIVES SOCIAL UNION (UNION SOCIAL DE EMPRESARIOS Y EJECTIVOS CRISTIANOS (USEC) ON NOV 21, JUNTA MEMBER GENERAL GUSTAVO LEIGH REVEALED HIGHLIGHTS OF GOC'S FUTURE "SOCIAL LAW OF THE BUSINESS ENTERPRISE" (ESTATUTO SOCIAL DE LA EMPRESA) WHICH, HE SAID, IS ESSENTIALLY COMPLETED AND NEEDS ONLY FINAL POLISHING (AFINAMIENTO). HE DESCRIBED GOC'S EFFORT LIMITED OFFICIAL USE

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IN DEVELOPING NEW LABOR CODE AS "ADVANCED," AND INDICATED BOTH

WOULD BE FORMALLY ANNOUNCED AT SOME TIME IN FUTURE, PROBABLY ALONG WITH SOCIAL SECURITY REFORM.

- 3. AS HAS BEEN CASE IN SEVERAL OF HIS RECENT PUBLIC UTTERANCES, LEIGH CHALLENED EMPLOYERS TO ACCEPT SOCIAL RESPONSIBILITIES TO WORKERS AND COUNTRY. "IT IS A MISTAKE TO BELIEVE THAT THE BEGINNING OF THE DISINTEGRATION OF THE COUNTRY TOOK PLACE DURING THE PREVIOUS ADMINISTRATION." THIS "TOOK PLACE MUCH EARLIER -- AND WAS CAUSED BY THE LACK OF NATIONAL OBJECTIVES, FOREIGN INFLUENCE, CLASS WARFARE, STATISM AND A LAMENTABLE DISREGARD OF SOCIAL DEVELOPMENT."
- 4. HE SPOKE OF URGENT NEED FOR REFORM OF SOCIAL SECURITY, CORRECTLY POINTING OUT THAT PREVIOUS GOVERNMENTS HAVE PRODUCED "TONS OF PAPER" (ON SS REFORM) BUT ALL HAD REFUSED TO "BELL THE CAT." ACCORDING TO LEIGH, "THIS GOVERNMENT IS DOING IT."
- 5. HE SAID THAT THE NEW ESTATUTO SOCIAL DE LA EMPRESA WILL CONTAIN PROVISION FOR WORKER PARTICIPATION IN THE MANAGEMENT OF ENTERPRISE AND WILL OBLIGATE MANAGEMENT TO PUBLICLY ACCOUNT FOR THEIR OPERATIONS. WORKER REPRESENTATIVES ON MANAGEMENT COUNCILS WILL BE ELECTED AND PROTECTED FROM DISMISSAL AS "UNION LEADERS NOW ARE." WORKERS WILL HAVE ACCESS TO "DOCUMENTS AND PLANS" OF THEIR COMPANIES.
- 6. LEIGH SAID THAT A PERMANENT LABOR COMMISSION IS PRESENTLY STUDYING THE FORM OF REORGANIZATION OF UNION ACTIVITIES AND WOULD "SOON ANNOUNCE THE FIRST PART THROUGH WHICH THEY CAN BEGIN COLLECTIVE BARGAINING TO RESOLVE CONFLICTS AND PROPOSE SOLUTIONS TO OTHER LABOR PROBLEMS."
- 7. LEIGH WAS FOLLOWED BY LABOR MINISTER NICANOR DIAZ AND MINISTER OF ECONOMY FERNANDO LENIZ. FORMER COMMENTED THAT COMMUNISM IS NOT SPONTANEOUSLY GENERATED BUT AN ANSWER TO DESPERATION OF VICTIMS OF PERMANENT SOCIAL INJUSTICE, DIAZ CONTINUED LEIGH'S MILD CRITICISM OF EMPLOYER CLASS WITH "--UNFORTUNATELY, ALL EMPLOYERS ARE NOT CHRISTIAN NOR CAN ALL BE CALLED GOOD EMPLOYERS." LENIZ ELABORATED ON FORM OF "WORKER PARTICIPATION" BY POINTING OUT THAT THE COUNCILS TO LIMITED OFFICIAL USE

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WHICH WORKERS WILL BE ELECTED WILL HAVE NO POWER IN THE DIRECTION OF ENTERPRISES "BUT THEIR OPINIONS SHOULD BE TAKEN INTO ACCOUNT."

8. COMMENT. LEIGH'S PERFORMANCE AS REPORTED BY PRESS WAS STRONG AND CRITICAL OF THOSE EMPLOYERS WITH LITTLE SOCIAL CONSCIENCE. HIS REMARKS ON EARLY RESTORATIONOF COLLECTIVE BARGAINING

WILL HEARTEN LABOR, EVEN THOUGH HE FAILED TO MENTION RESTORATION OF RIGHT TO STRIKE. MUCH OF WHAT WAS SAID HAS BEEN SAID BEFORE BY LEIGH AND OTHERS. IF GOC WAS SERIOUSLY ANNOUNCING MAJOR LABOR-MANAGEMENT AND SOCIAL SECURITY REFORMS, IT COULD HAVE PICKED BETTER FORUM THAN SEMINAR OF SUCH A MINOR ORGANIZATION AS USEC. WITH ILO INVESTIGATING TEAM DUE TO ARRIVE IN LESS THAN 10 DAYS, SPEECHES COULD WELL BE INTERPRETED AS ADDITIONAL WINDOW DRESSING.
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